



# HILLCROFT SERVICES

ANNUAL REPORT | FISCAL YEAR 2018 - 2019



# HILLCROFT MISSION

To provide innovative services and supports for People with disabilities and their families, resulting in extraordinary differences in People's lives.

## HILLCROFT VALUES

We are all "Gardeners."  
In order to be amazing gardeners  
for Hillcroft, we must all be:

### DEVOTED

- Commit daily to the long term (harvest)
- Adapt to change in all environments/seasons

### SUPPORTIVE

- Cultivate continual growth through providing tools and encouragement
- See the potential in all situations and people

### POSITIVE

- Focus on strengths (plants) not weaknesses (weeds)
- Smile (sunshine)

**HILLCROFT HELPS**  
PEOPLE WITH DISABILITIES...  
WITH **LIVING**, WITH **JOBS**,  
WITH **INDEPENDENCE**.

# A MESSAGE FROM THE PRESIDENT & CEO

## Dear Friends of Hillcroft,

We did it! The most visible accomplishment of Hillcroft Services this past year was to complete the 85,000 square foot facility located at 501 West Air Park Drive in Muncie, Indiana which was a monumental triumph for this agency and those it serves.

However, very important but perhaps less noticeable accomplishments were being realized daily by individuals who earned a paycheck from Hillcroft Industries, who experienced an increase in their quality of life, who became employed in a community job, who learned how to play a musical instrument or sing, who created a work of art, who moved into new homes, who learned how to access their community, who overcame personal adversity and who accomplished new goals they had set for themselves. These achievements, facilitated by our outstanding staff, and supported by our constituents including funders, donors, community partners and families, are true measures of success.

Fiscal year 2019 was a productive year that was punctuated by successes such as: an average of 82% of clients achieved goals they had set for themselves; 659 individuals were provided multiple services; 99% of individuals reported an overall satisfaction with services received; the ABA Clinic became Medicaid eligible for services; the agency received the Chairman's Award from the Muncie-Delaware County Chamber of Commerce and Hillcroft received its seventh 3-year accreditation from CARF (Commission on Accreditation of Rehabilitation Facilities). This is the highest certification possible through this state mandated process from a national accrediting body. This is only a fraction of what took place this past year and next year looks to be just as impactful.

For any organism or entity, one of the most reliable signs of life is activity; the best measure of its health is the level of activity observed. A review of this past year clearly reveals Hillcroft is not merely alive, it is thriving; programming is not merely keeping step, it's setting the pace; staff is not merely meeting standards, but raising the bar; clients are not merely receiving services, they're exploring opportunities and realizing dreams. We thank you for your contributions and partnerships which made them possible.

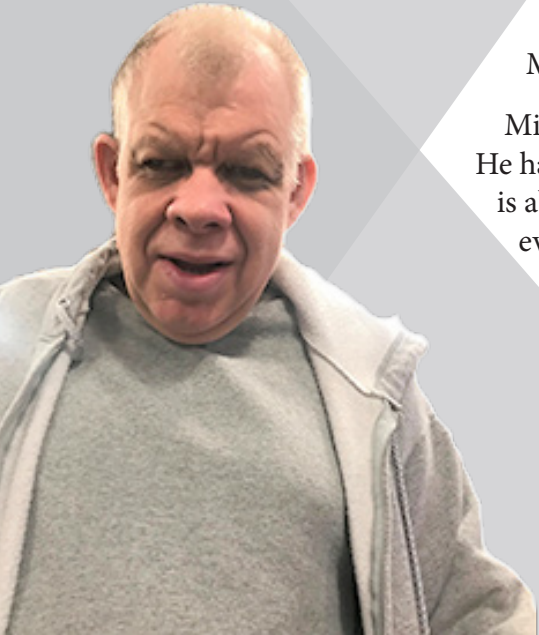


**Debbie Bennett**, *President & CEO*



**DEBBIE BENNETT**  
PRESIDENT & CEO

# MICHAEL COLLINS



Meet Michael. In July 2017, a little over two years ago, Michael joined the Hillcroft family. Charlene, his sister, became his primary caregiver when their mother was making the transition into a nursing home facility. Shortly after, Charlene reached out to Hillcroft Services in hopes of giving Michael a better life.

Michael quickly enrolled into our residential program, where based upon his needs he was able to move into one of our 24-hour supported living sites and was provided with a Behavioral Specialist. Since then Michael has picked up Music Therapy and also attends day-programming.

Marsha, Michael's Behavior Specialist, describes Michael as a fun-loving guy.

Despite being non-verbal, Michael still manages to communicate through other forms, like dancing and spinning around when he is happy. He has even found a way to interact with his peers, and enjoys playing little pranks on his housemates. Marsha says Michael has the sweetest laugh.

Michael has made tremendous progress in the short amount of time he's been with Hillcroft. He has been working with his staff to overcome his fear of entering new environments. Marsha is able to help support him by taking him into different environments such as community events, and local shops. Recently, Michael went to Shoe Carnival to get a new pair of shoes. With the help of his Behavioral Specialist and staff he was able to overcome his fear!

Michael's sister, Charlene, continues to play an active role in Michael's life. She says, "Hillcroft has been wonderful working with my brother, and I appreciate all they do for him. I have noticed Michael listens better to people, has a tremendous calmness to himself, and is happier in his new home. I thank God for everything that has happened to my brother while at Hillcroft and all of those who recognize his achievements both big and small."

**FUN FACT: Michael loves rock n' roll and pizza rolls!**



## RESIDENTIAL SERVICES

Hillcroft's Residential Services provides support to people with disabilities in a variety of settings. Supports include respite care, 24-hour supported and group living sites, and scheduled drop-in services.



Hillcroft's Reliable Transit provides safe and reliable transportation to individuals using Medicaid, Medicaid Waiver, or private pay for destinations including work and medical related appointments.



Hillcroft Industries, the industrial division of Hillcroft Services, employs nearly 200 adults with disabilities who provide subcontract work for businesses throughout the East Central Indiana region.



Hillcroft's ABA Clinic offers behavioral treatment for children with autism spectrum disorders. Based upon the principles and technology of ABA, Applied Behavioral Analysis, the Hillcroft ABA Clinic provides intensive therapy, individualized academic instruction, and social skills training for children.

## EMPLOYMENT SERVICES

Hillcroft's Employment Services program supports individuals with disabilities in achieving greater independence through developing and maintaining skills needed for employment. Employment consultants help participants search for positions, complete applications, rehearse interview skills, and follow up with potential employers.

## THERAPY SERVICES

Hillcroft's Therapy Services include Behavior Support Services, Recreational Therapy, Music Therapy, and Creativity Unlimited day programming.

Hillcroft's Therapy Services programming is designed to provide participants with the skills and support needed to improve their own independence and well-being.

**Hillcroft Services, Inc. provides residential, employment, and community support services to individuals with disabilities in a ten county area in East Central Indiana.**

**Hillcroft is focused on creating a culture of strong values, understanding the importance of ethical behavior, and maintaining high quality services to the people we serve.**



**If you or someone you know could benefit from our services, please contact us at 765-284-4166 or visit [hillcroft.org](http://hillcroft.org)**

# BOARD OF DIRECTORS

**Jeff Helm**

Board Chair, Youth Opportunity Center

**Julie Bering**

Vice Chair, ADM Real Estate

**Ryan Groves**

Secretary/Treasurer, McKinney & Malapit Law

**Brenda Lloyd**

Past Board Chair, Navient

**Joseph Anderson**

Director, Muncie Housing Authority

**Dale Basham**

Director, Community Volunteer

**Brennan Boland**

Director, IU Health BMH

**David Cox**

Director, Meeks Mortuary

**Tom Malapit**

Director, McKinney & Malapit Law

**Keith O'Neal**

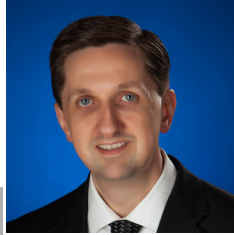
Director, Destiny Christian Church

**Brian Osner**

Director, White River Wealth Advisors

**Chad Shelley**

Director, Mutual Bank



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*Board Chair*



**Julie Bering**  
*Vice Chair*



**Ryan Groves**  
*Secretary/Treasurer*



**Brenda Lloyd**  
*Past Board Chair*



**Joseph Anderson**  
*Director*



**Dale Basham**  
*Director*



**Brennan Boland**  
*Director*



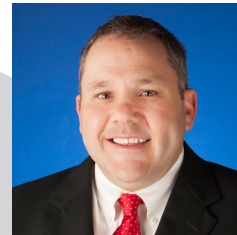
**David Cox**  
*Director*



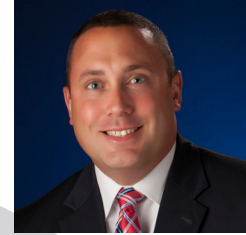
**Tom Malapit**  
*Director*



**Keith O'Neal**  
*Director*



**Brian Osner**  
*Director*



**Chad Shelley**  
*Director*

# LEADERSHIP



**Debbie Bennett**  
*President & CEO*

**Brad Lynn**  
*Chief Financial Officer*

**Jessica Hammett**  
*Chief Operations Officer*



**Gina Davenport**  
*VP of ABA Services*

**Michael Whitlock**  
*VP of Business Operations*

**Michael Salmon**  
*VP of Business Development*



**Dan Wolfert**  
*VP of Development & Marketing*

**LeAnne Cole**  
*VP of Quality Community Living*

**Becky Donovan**  
*VP of Human Resources*



# *BUILDING BETTER FUTURES* A YEAR IN REVIEW

**CAMPAIGN KICK-OFF**  
MAY 2018

**GROUND BREAKING CEREMONY**  
OCTOBER 2018

**PHASE 2: GROUND BREAKING**  
JULY 2018







**RIBBON CUTTING/GRAND OPENING**  
**SEPTEMBER 2019**



**MOVED INTO NEW BUILDING**  
**JUNE 2019**



**ABA EXPANSION COMPLETED**  
**NOVEMBER 2019**

# BUILDING BETTER FUTURES

## ORGANIZATIONS

AEP Foundation  
Art Van Furniture, LLC  
B Champs Bike Nights  
Ball Brothers Foundation  
George and Frances Ball Foundation  
The Boren Foundation, Inc.  
City of Muncie/Redevelopment Commission  
The Community Foundation of  
Muncie and Delaware County  
Deltec Solutions  
Dennis, Wenger and Abrell, P.C.  
T.L. Farris and Associates  
First Merchants Bank  
Gaither Family Resources Foundation  
C.H. Garmong and Son, Inc.  
Home Laureates Homemaker Club  
IU Health Ball Memorial Hospital Foundation  
Kakatu Foundation  
Laborers Union #1112  
MutualBank Charitable Foundation, Inc.  
Normandy Flower Shop  
The Selective Insurance Group Foundation  
Hamer D. and Phyllis C. Shafer Foundation  
Star Financial Bank  
Robert A. and Beverly D. Terhune Fund  
Unified Group Services, Inc.

Vectren Foundation  
Whitinger and Company, LLC

## INDIVIDUALS

Hudson and Jan Akin  
Brian and Janie Allardt  
Jay and Susan Allardt  
Joseph and Paula Anderson  
Stefan and Joan Anderson  
Anonymous  
Jeanne Arthur  
Charles and Joycelyn Baer  
Dave and Joan Bahlmann and Family  
Ted and Gail Baker  
Dale Basham  
April Bayer  
Beth Beasley and Mark Gray  
Luke Beasley  
Kyle and Courtney Bell  
David and Diane Benadum  
Jeff and Debbie Bennett  
Chris and Julie Bering  
Shauna Biggs  
Jaralynn Blair  
Brennan and Ashlee Boland  
Pat and Jane Botts  
Andy and Ruth Bowne Family

George and Linda Branam  
Ken and Peggy Briner  
William and Cynthia Britton  
Jim and Linda Brown  
Sherrell Bryant  
Floyd and Delores Buck  
Francis Bullock  
Alissa Calhoun  
John and Marie Callahan  
Marilyn Carey  
Kelly Carpenter  
Joyce C. Cline  
Gary and Nancy Clouse and Joe Smanto  
Brian and LeAnne Cole  
Chris and Kristen Cook  
Laura Cooper  
Joey and Vickie Copley  
Julia Corbett-Hemeyer  
Phil and Laura Couch  
David and Julie Cox  
Robert and Teresa Craig  
Harold and Barbara Crouse  
Gina Davenport  
Wil and Cindy Davis  
Jack and Patricia Demaree  
Matt Deregnaucourt  
Roger and Kristie Dilly  
Steve Donnellan

Tom and Becky Donovan  
VyLinda Driskill  
Patricia Eckstein  
Troy Edrington  
John and Leigh Edwards  
John and Anne Eliades  
Don Engel  
Greg and Karen Everson  
Mindy Flinn-Stull  
Jean Z. Gadziola  
David and Nancy Galliher  
Regis and Jeannette Geisler  
David and Karen Gilliam  
Merrill and Linda Greene  
Barbara Greer  
Linda Gregory  
Suzanne Gresham  
Ryan and Jennifer Groves  
Leroy and Sharon Hahn  
Abby Halstead  
Brian and Jessica Hammett  
Eric and Lindsay Haney  
Janet E. Haney  
Gayle and Jeannine Harrold  
Donna Hazlet  
Jeff and Tammy Helm  
Lindsey Helms  
Richard and Shirley Hochstetler

# CAPITAL CAMPAIGN

Nicole Horn  
Marjorie Hutchinson  
Richard and Sandra Hutson  
Mitch and Becky Isaacs  
Mazin Jaliwala  
Melissa Johnson  
Ted Johnson  
Michael and Jackie Johnston  
Ronald and Michelle Kaitchuck  
Betty Kendall  
Tim King  
Carl and Valerie Kizer  
Bonnie Klingler  
April Knasinski  
Kirby and Kristi Koriath  
Elliot Lakes  
Rebecca Lamison  
Doris Lawhead  
David and Cheryl LeBlanc  
Haley LeFiles  
Tricia Linton  
Brad and Miranda Linville  
Brenda Lloyd  
Dorothy Long  
Sandra Love  
Darleen Lugenbuhl  
Mike and Nicole Lunsford  
Brad and Sara Lynn

James and Felicia Mangas  
Lula Mann  
Carmella Mansfield  
Chelsea Masolak-Casseday  
Jarren Mattingly  
James and Nancy McCullers  
Matthew and Michele Mentis  
Beatrice Mertens  
Dr. Fred Meyer Jr.  
Roger and Nancy Miller  
Thomas and Pamela Miller  
Lisbeth Mitchell  
Teresa Moore  
Terrie Moore  
Toni Morgan  
Terry Murphy  
Catherine Nance  
Marilyn Nathan  
Jim and Kiersten Neal  
James and Linda Needham  
Edward and Celeste O'Korn  
Bishop Keith and Reva O'Neal  
Stephen and Cathy Overmyer  
Kimberly Painter  
Don and Claire Park  
Jack Peckinpaugh  
Jerry and Jan Peirson  
Patrick and Sandy Penrod

Amanda Rammel  
Gery Rater  
Leann Rector  
Kenneth and Michelle Rodeffer  
Genie Rollins  
Dave and Ann Marie Ross  
Linda Royer  
Nicole Rudnicki  
Mike and Tamara Salmon  
Patricia Schaefer  
Jim and Frances Schoon  
Melanie Schreiner  
Chad and Allison Shelley  
Sarah Shelley  
Scott and Tara Smalstig  
Allan Smith and Karen Wenger  
Anthony Sours  
Lynn and Bea Sousa  
Marilyn Kay Stickle  
Melissa Stinson  
Jessica Stout  
Eric Straub  
Julie Stuttle  
J. Robert and Eileen Taylor  
Michael Thomas  
Herb and Betty Trier  
Dennis and Vicki Tyler  
Vicki Van Matre

Warren and Joy Vander Hill  
Debbie Vance  
Anna Wamhoff  
Ben Watkins  
John and Therese Weakland  
Donald and Sue Whitaker  
Michael and Christina Whitlock  
Mark and Brenda Williamson  
Michael and Laura Williamson  
Sharon Wilson  
Shawn Wilson  
James and Pam Wingate, Jr.  
Dan and Christine Wolfert  
Ken and Pat Wolfert  
Toni Woolums  
Mark Yaudas  
Jesse Yoder  
John and Beverly Zgunda





# 51 YEARS LATER...

Imagine having an encounter taking you back over 50 years! It sounds unlikely, but that's exactly what happened when Debra, a Hillcroft client, recognized Sharon, Benefits/Payroll Specialist. During this chance meeting, the two discovered that back in 1967, they were in the same second grade class together at Westview Elementary.

It all started when Debra was working on greeting skills with her Behavioral Specialist, Genie Rollins. The two were working their way down the hall stopping at each office to practice greeting skills by enlisting the help of staff members. While in the hallway Debra saw Sharon near the end of the hallway. Debra leaned over to Genie and said, "I think that's Sharon." As they continued to make their way to the end of the hall towards the Human Resource Department, Debra was eager to talk with Sharon.

Debra initiated the greeting by saying, "Hi, my name is Debra." Once she heard her name Sharon put two and two together and remembered exactly who Debra was. Sharon said, "I think we went to school together." To confirm her thought, Debra said, "Sharon Ingelhart, oh I liked you... the others not so much."

Speaking with Debra, she told us while she was introducing herself to Sharon and making direct eye contact is when she really knew it was her.

Everything clicked for Sharon once she heard Debra's name. Speaking with Sharon, she was shocked Debra was able to remember her maiden name after all these years. Sharon recalled growing up with Debra; in fact they weren't just classmates, they were friends back in the second grade. The two had a lot in common with both of their fathers having a military background and both being professors at Ball State University.

Sharon said they remained friends all throughout their time in elementary school. It wasn't until 1972 when they attended different junior high schools that the two lost touch with one another. Sharon attributes their reconnection to Hillcroft saying, "If it wasn't for working here at Hillcroft I don't think our paths would have ever crossed."

Now that the two friends have been reacquainted Debra frequently stops by Sharon's desk to see her and to say hi. Sharon says she is glad she gets to see an old friend again! The two are hoping to go out and grab lunch in the near future.



Sharon (Ingelhart) White



Debra Yeamanns



*Left to Right: Sharon (Ingelhart) White, Debra Yeamanns*

# ANNUAL FUND

JULY 1, 2018 -  
JUNE 30, 2019

## **\$10,000+**

PH Davis Family Fund

## **\$5,000 - \$9,999**

Deltec Solutions

Maude Klein Family Fund

Jean and Mora Morris Fund for Youth

Navient Foundation

Unified Group Services

## **\$1,000 - \$4,999**

ABC Companies

Ace Safe Lock & Key

Jeff and Debbie Bennett

Chris and Julie Bering

Ken and Peggy Briner

Dennis, Wenger and Abrell, P.C.

Elm Ridge Funeral Home

First Merchants Bank

Indiana Bridge Inc.

McKinney and Malapit Law

Mutual Bank

Reid's Electrical Service, LLC

Swift and Associates CPA's

Walker Hughes Insurance/BOSMA

## **\$500- \$999**

Jennifer Abrell

Access to Care Pharmacy

Acrisure, LLC dba United Insurance Agencies

Allied Equipment Service

American Pest Professionals

Assured Partners

Dave and Joan Bahlmann & Family

Ball State Athletics

Ball State Federal Credit Union

TLC Management

(Albany, Bethel Pointe, & Parker)

Blue and Co., LLC

Cecil Bohanon and Barbara Alvarez-Bohanon

Andy and Ruth Bowne Family

George and Linda Branam

Joyce Cline

Chris and Kristen Cook

Dalton & Company

Delk McNally, LLP

E&B Paving, Inc.

Eaton EMT's

Vicki Franklin

Garmong Construction Services

Richard and Sandra Hutson

Ivy Tech Community College



Jay-Crew Landscape, Inc.  
JTSC Telecommunications  
Brad and Sara Lynn  
Jessica Mahan  
Mancino's Pizza and Grinders  
Loren Matthes  
McGuff Roofing  
Matthew and Michele Mentis  
Mermaid Pool, Spa and Patio  
Midas Auto Service  
Caleb Overpeck  
Pengad Printing, Inc.  
Donna Polcz  
Praxis Consulting, Inc.  
Pridemark Construction  
Reynold's Farm Equipment  
The Ridge Group, Inc.  
Royal Family Dentistry  
STAR Financial Bank  
Thrive Credit Union  
TK Constructors, Inc.

Jan VanMatre-Reed  
Walls Furniture  
Nancy Watson  
Wealth Strategies  
Whitinger and Company, LLC

## **\$251- \$499**

Ardagh Group  
Bade & Bade Attorneys at Law  
Ted and Gail Baker  
David and Diane Benadum  
Carpets Plus Colortile  
Community Business Connections  
Culligan Water  
Edward Jones Financial  
Brian and Jessica Hammett  
Indiana Farm Bureau Insurance  
Meeks Mortuary, Inc.  
One Resource Financial Consultants  
Bradley Prather  
PrimeTrust Federal Credit Union

R&R Engineering  
Kenneth and Michelle Rodeffer  
Shannon Henry Photography  
TeenWorks  
Weber Office Equipment  
Wendy's  
Michael and Christina Whitlock  
YMCA of Muncie

## **\$101- \$250**

Air Park Door, Inc.  
Barker Rentals, LLC  
Vicki Brinson  
Pam Christopher  
Delaware Glass & Mirror  
The Henry County Community Foundation  
Marilyn Kallet  
David and Tara Karnes  
Kramer Insurance  
Lewis Backhoe Service, LLC  
John and Jill Nordin

**THANK YOU TO ALL OUR DONORS  
OUR IMPACT WOULD NOT BE POSSIBLE WITHOUT YOU**

Normandy Flowers  
Jack Peckinpaugh  
Ruoff Home Mortgage  
Jim and Frances Schoon  
Chad and Allison Shelley  
Martha Songer  
Mike and Michele Wolfert  
Chad Zaucha

## **\$51- \$100**

All Steel Carports  
Arrowhead Plastic Engineering  
Atlas Collections, Inc.  
Baize Financial Concepts  
Brady Ware RKN  
Lisa Burger  
Byerly Limited, Inc.  
Brad and Jessica Cantwell  
Marilyn Carey  
David and Julie Cox  
Linn and Susan Crull  
Family Hearing Care  
Farmhouse Creative  
Marlene Girton  
Interlock of East Central Indiana  
Mazin Jaliwala

Susan Johnson  
Ted Johnson  
The Jimmy Jones Family  
Timoth Lloyd  
Joseph and Janet Milazzo  
Muncie Optimist Club, Inc.  
Munseetown Community  
Federal Credit Union  
Ontario Systems  
Don and Claire Park  
Rodney and Barbara Peckham  
Rick Price  
Ratchford Properties, LLC  
Rees & Comp Insurance  
Tyler Wealth Management  
United Way of Delaware & Henry Counties  
The UPS Store  
Victory Honda  
Wilhoite Family Dentistry  
John and Beverly Zgunda

## **\$1- \$50**

Marvin and Molly Andrade  
Nancy Barefoot  
Bobby Taylor and Cynthia Benning  
Kayla Boggs

Barbara Bogue  
William and Juanita Bruns  
Sherrell Bryant  
Connie Coleman  
Christy Combs  
Kelsey Crim  
Earl and Jackie Dillon  
Cornelius and Mary Dollison  
Robert and Lois Ellis  
Greg Fallon  
Gene and Brenda Guffey  
Richard Harris  
Neal Hazen  
Paula Ice  
Patricia Irwin  
Ella Mae Lawson  
Haley LeFiles  
Carmella Mansfield  
Barbara Myers  
Oak Tree Ministries, Inc.  
(Seeds of Kindness)  
Jack and DeeDee Orrick  
Steve and Cathy Overmyer  
Kimberly Painter  
Teresa Pence  
Amanda Rammel

Louis Monroe Robertson  
Sue Gordy Sanders  
Bradley Steele  
Jessica Stout  
Pam Vetter  
Roland Walker  
Lesley Watson  
Whitney Willard  
Sharon Wilson  
Dan and Christine Wolfert  
Ken and Pat Wolfert  
Matt and Cheryl Wolfert

## **IN-KIND GIFTS**

ADM Commercial Real Estate  
Al Holdren  
Amazing Joe's  
AMC Movies  
Art Van Furniture  
Ball State Athletics  
Ball State Cardinal Varsity Club  
Body Armour  
Buffalo Wild Wings  
Cincinnati Reds  
Courtyard by Marriott  
Crew Car Wash

Culligan Water  
Dairy Dream  
Dairy Queen  
Dasani  
Deltec Solutions  
Elite Printing  
Elm Street Brewery  
Ft. Wayne Tincaps  
Fully Promoted  
Gaddis Muncie  
Hampton Inn  
Heidi J. Hale  
Indiana Pacers  
Indianapolis Colts  
Indianapolis Indians  
Indinapolis Zoo  
Jack's Donuts  
Johnny Carino's  
Kevin Mandrell  
Mcalister's Deli  
MCL Restaurant & Bakery  
Midas Auto Experts  
Minnetrista  
Muncie Children's Museum  
Muncie Civic Theater  
Munsee Meats  
Old Town Hill Southern Baptist Church

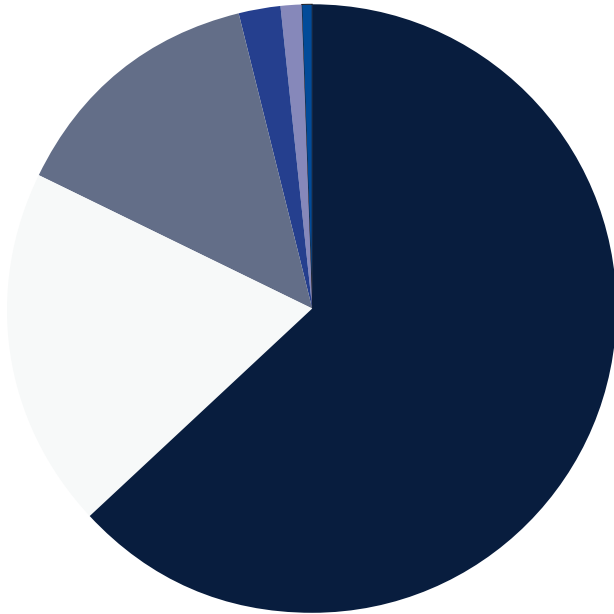
Olive Garden  
Outfitter  
Parlour Salon  
Pay Less Super Market  
Pazol's Jewelers  
Pepsi  
Pita Pit  
Pizza King  
R&M Custom Carts  
Reynold's Farm Equipment  
Ron Lahody Steakhouse  
Sherwin Williams  
South Bend Cubs  
Starbucks  
Texas Roadhouse  
The Barking Cow  
The Players Club  
Thr3e Wise Men  
Walgreens  
Walls Furniture  
Walmart  
Wasson Nursery  
Wendy's  
Woof Boom Radio  
YMCA of Muncie

*Thank you for your support!*



# FINANCIALS

JULY 1, 2018 - JUNE 30, 2019



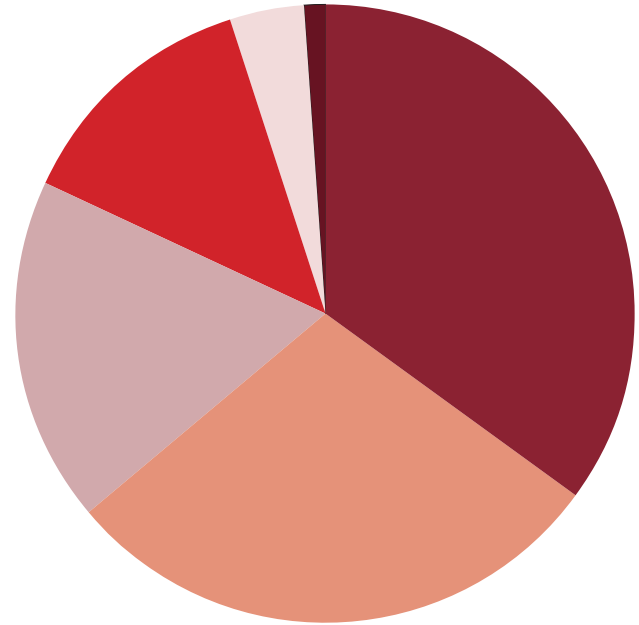
## WHERE FUNDS COME FROM

REVENUE	
Residential Fees	\$9,052,324
Day Program Fees	\$2,746,913
Contract Income	\$2,017,198
Public Support	\$300,372
Transportation Income	\$174,277
Interest Income	\$30,585
Other Income	\$12,999
Change in Value of Endowments Interest	\$(11,917)
<b>TOTAL REVENUE \$14,322,751</b>	

## HOW FUNDS ARE USED

### EXPENSES

Residential Services	\$5,093,660
Adult Services	\$2,731,110
Facility-Based Employment	\$2,618,665
Administrative	\$1,890,298
Children's Services	\$1,502,865
Transportation	\$578,186
Fundraising	\$108,416
<hr/>	
<b>TOTAL EXPENSES</b>	<b>\$14,523,200</b>



**35%**  
**Residential  
Services**

**29%**  
**Adult/Children's  
Services**

**18%**  
**Facility-Based  
Employment**

**13%**  
**Administrative**

**4%**  
**Transportation**

**1%**  
**Fundraising**

## Hillcroft Services

501 West Air Park Drive  
Muncie, Indiana 47303

[www.hillcroft.org](http://www.hillcroft.org)

**Phone:** 765.284.4166  
**Toll Free:** 800.591.2808

**Fax:** 765.287.9547  
**TTY:** 800.743.3333

