



Providing Home,
Community and
Employment support
services to individuals
with disabilities.

ANNUAL REPORT 2019-2020



*Devoted
Supportive
Positive*



Hillcroft.org



Our Mission

To provide innovative services and support for People with disabilities and their families, resulting in extraordinary differences in People's lives.



Our Purpose

Hillcroft Services, Inc. exists because people with disabilities need supports.

All individuals have the right to strive for their dreams. Hillcroft offers services and supports to help individuals with disabilities identify and achieve their goals. We believe that building relationships between our clients, staff, families, and friends is key to achieving success and necessary to achieving goals. With the help of board members, families, donors, and the surrounding community, Hillcroft has been able to provide essential services to individuals with disabilities since 1953.

We are "Gardeners". In order to be amazing gardeners for Hillcroft, we must all be:
DEVOTED, SUPPORTIVE, POSITIVE.



A MESSAGE FROM THE PRESIDENT & CEO

Debbie Bennett
PRESIDENT & CEO



When national and world news continues to be overwhelming in terms of political uprisings, natural disasters, and a pandemic, Hillcroft Services remains encouraged. Like the rest of the planet, we too are still adjusting to new realities and refining our priorities in the face of essential changes. Despite this, we report the status of our organization as strong and our commitment to our mission unwavering.

Last fiscal year, over 670 children and adults with a disability were supported by Hillcroft Services in spite of an unprecedented public health emergency. During the last quarter of the fiscal year, Hillcroft stopped providing face to face services in the Air Park facility based on government recommendations. However, as an “essential service,” Hillcroft’s dedicated staff continued to provide necessary supports to clients in their homes to ensure their health and safety. Hillcroft’s transportation program remained operational to provide necessary medical appointment trips. The ABA clinic remained open to families needing a place for their child so they could continue to work. Many therapy services such as Behavior, Music, and Recreation provided virtual sessions to those interested and able to participate.

We began to reopen our facilities on June 1 with a limited capacity to allow for appropriate social distancing safety practices. Even with those precautions in place, there were still those fearful of leaving their homes to participate in the community. This pandemic hit everyone hard but through it all, Hillcroft was and is there...

- For parents struggling with the reality their child has a disability such as autism, we offer hope.

Imagine the relief when parents understand they are not alone and their child has a promising future and is welcomed by their community.

- For individuals who desire to increase their life skills and have the opportunity to participate in habilitation training, we offer music, and recreation therapy to build on their current abilities.
- For individuals seeking a job, we offer a creative pathway to opportunity. Imagine the pride of working when one thought a job was impossible.
- For families needing their loved one to take the next step in life and move into their own residence, we offer peace of mind to them through our home and community based programming. Imagine the dignity that a person feels living in a place he or she calls home.

In spite of the interruption of some of our services, and challenges providing others, Hillcroft continued to receive a satisfaction rating of 100%, while 82% of individuals achieved their goals toward skill development. We thank our clients, their families, our staff, and community supporters for helping Hillcroft Services succeed. You have contributed to sustaining and improving the quality of life for many. The future continues to look bright and we appreciate your interest and involvement in Hillcroft!

Sincerely,

A handwritten signature in black ink that reads "Debbie Bennett". The signature is fluid and cursive, written in a professional yet personal style.

Debbie Bennett
President and CEO

ABA CLINIC



The Hillcroft ABA Clinic offers behavioral treatment for children with autism spectrum disorders. Based upon the principles and technology of ABA (Applied Behavioral Analysis), the Hillcroft ABA Clinic provides intensive therapy, individualized academic instruction, and social skills training for children. For more detailed information on ABA Services, please call (765) 587-5244 or visit HillcroftABAClinic.com.

HILLCROFT INDUSTRIES



Hillcroft Industries, the industrial division of Hillcroft Services, has an integrated workforce that provides subcontract work for various businesses throughout the Midwest region. It offers an opportunity for individuals with disabilities to work while learning valuable workplace skills. This offers our clients a positive workplace atmosphere that promotes efficient work as well as individual personal growth. Clients complete a variety of tasks specific to the needs of our business partners.

RELIABLE TRANSIT



Hillcroft's Reliable Transit division provides safe and reliable transportation services to and from many destinations including work and medical related appointments for individuals all across East Central Indiana using Medicaid, Medicaid Waiver, or private pay. Our drivers are specifically educated to meet the needs of our clients through extensive training.

**HILLCROFT HELPS PEOPLE
WITH DISABILITIES...
WITH **LIVING**, WITH **JOBS**,
WITH **INDEPENDENCE**.**



**Hillcroft is focused on creating
a culture of strong values, understanding
the importance of ethical behavior,
and maintaining high quality services
to the people we serve.**



EMPLOYMENT SERVICES



Hillcroft's Employment Services programs support individuals with disabilities in achieving greater independence through developing and maintaining the skills needed for employment in the community and reaching their fullest potential in the workforce.

HOME & COMMUNITY SERVICES



Hillcroft's Home & Community Services provide supports and services to individuals with disabilities to increase independent living skills to successfully live in their community. Supports in an individual's home can occur 24 hours/day or as needed on a drop-in basis. Additional Home & Community supports include Creativity Unlimited programming, respite care, group home living, community and facility activities, and education.

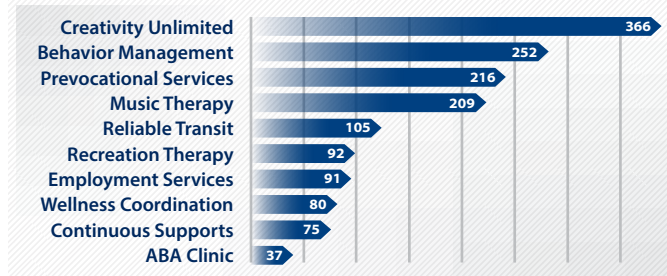
THERAPY SERVICES



Hillcroft's Therapy Services include Behavior Management, Music Therapy, and Recreation Therapy programming. Hillcroft's Therapy Services are designed to focus on using our client's strengths to provide the skills and support needed to improve their own independence and well-being to achieve success in all areas of their lives.



CLIENT PARTICIPATION BY PROGRAM



100%

SATISFACTION

673

INDIVIDUALS SERVED

216

EMPLOYED

THRIVING IN THE FACE OF ADVERSITY

JHON GIMENEZ CONTINUES TO DEFY THE ODDS ON A DAILY BASIS.

In the late fall of 1991, in a small U.S. territory in the Western Pacific called Guam, American born Holly Wible and Philippines native Sonny Gimenez welcomed their first born son and named him Jhon. Before Jhon even turned one, the Gimenez family moved from that small island in Micronesia known for tropical beaches and crystal clear blue waters to Indiana known for cornfields and basketball!

As a youngster, Jhon attended Yale Preschool and then started at Royerton Elementary School. It was during that time, at the age of just six, that Jhon was suddenly stricken with Tuberculous Meningitis, which led to multiple complications including a series of severe strokes. His serious bout with this illness first took him to Ball Memorial Hospital and then to Methodist Hospital in Indianapolis for several months where he was given just weeks to live!

Despite all of these hurdles and adversity, Jhon miraculously defied the odds and continued to fight on.

After a long recovery and finally being able to return home, Jhon finished elementary school, moved on to Delta Middle School and eventually to Delta High School. While at DHS, Jhon relished his time as a member of the Best Buddies program. In 2011, Jhon graduated as a proud Delta Eagle alongside his younger sister Melanie and received a standing ovation from his classmates and all those in attendance. To this day, this moment serves as one of his most cherished memories.

Jhon's sister Melanie has an almost 3-year old son named



"I like making people glad!"





Kruz. Jhon thoroughly enjoys the time he gets to spend with his nephew, especially on family trips all around the country. Jhon has many interests and hobbies, but none are bigger than his love for Legos, often building very elaborate sets. He also enjoys construction, John Deere trucks, traveling, and he enjoys collecting “smooshed pennies” and medallions from all the various places he visits.

Over the years, Jhon has held several positions in the community. He loves working and interacting with the public. You may have seen him as a bag sorter at The Attic Window, a greeter at the YMCA downtown or using the pricing gun at Frankie D’s Flea Market, which by far remains his favorite job.

Jhon had come a LONG way before ever starting services at Hillcroft Services in 2011 where he now thrives on a daily basis and just loves the staff and his peers. He is involved in several Hillcroft programs including weekly Music Therapy sessions and daily Creativity Unlimited activities. Because of his amazing work in our Creativity Unlimited program, Jhon was recently presented the 2020 Awesome Artist Award! In fact, because of his artistic prowess, the staff often refers to him as their “little Jhon Ross” comparing him to the late Bob Ross. Jhon is always willing to go out of his way to help the staff and his peers and loves trying new art projects.

Jhon’s smile is absolutely infectious, and pre-Covid, Jhon’s daily ritual was to make his way around the office and politely ask “may I have a hug?” It was not only the highlight of his day, but that of many staff as well. Jhon recently celebrated his “golden” birthday on November 29th. He is truly a beacon of light for us all and is a constant reminder to not take any day for granted and to enjoy life to the fullest. Jhon simply cannot wait until we can get back to normal so he can take his daily stroll around the facility again to get his hugs!

“Jhon always has a smile and is willing to go out of his way to help staff and his peers.”

ANNUAL FUND

JULY 1, 2019 - JUNE 30, 2020

Year in and year out we are thankful to be part of such a generous community that makes it possible for us to provide innovative services and supports so that every Hillcroft client can lead an extraordinary life! It is through the on-going support of these generous donors that Hillcroft can continue positively impacting people with disabilities....with living, with jobs, and with independence

\$10000+

Ball Brothers Foundation
City of Muncie/HUD
The Community Foundation of
Muncie & Delaware County
The PH Davis Family

\$5000-9999

First Merchants Bank
The Maude Klein Family
Jean W. and Mora Morris Fund
for Youth
Ross Family Fund
Unified Group Services

\$1000-4999

Jeff and Debbie Bennett
Blue & Co. LLC
Ken and Peggy Briner
Delaware Glass & Mirror
Co., Inc.
Dennis, Wenger & Abrell, P.C.
Don Engel

Family Hearing Care
Friends of Muncie Endurathon
Marjorie Hutchinson
Indiana Bridge, Inc.
McKinney & Malapit Law
Navient
Jack and Thelma Peckinpaugh
Donor-Advised Fund
Reed's Plumbing
Swift & Associates CPA's Inc.
Thrive Credit Union
Troy and Barbara Wilburn

\$500-999

Jennifer Abrell
Acrisure LLC (United Insurance
Agencies)
ADM Real Estate
Allied Equipment
Alvarez-Bohanon Beneficial Fund
Anonymous
Ardagh Group

Assured Partners of Indiana
CarpetsPlus Colortile
Clearwater Car Wash
Joyce Cline
Cornils Family Dentistry
Vicki Franklin
David and Nancy Galliher
Michael and Cathy Galliher
Greg Hubler Ford Hyundai
Indiana Michigan Power
Ivy Tech Foundation
Jason May State Farm Insurance
JTSC Telecom
Brad and Sara Lynn
Magna Powertrain
Donald and Loren Matthes
Matt and Michele Mentis
Midas Auto Experts
Ontario Systems, LLC
Pengad Printing
Donna Polcz

Praxis Consulting, Inc.
Pridemark Construction Inc.
STAR Financial Bank
The Ridge Group
Charles Thompson
Jan Van Matre-Reed
Victory Honda of Muncie
Walls Furniture, Inc.
Weber Office Equipment
Mike and Michele Wolfert
\$251-499
Barker Rentals, LLC
David and Diane Benadum
C.H. Garmong and Son Inc.
Enterprise Plumbing
Jim Galliher
David and Karen Gilliam
Brian and Jessica Hammett
Indiana Farm Bureau Insurance
Alyssa Metcalf

Dr. Fred Meyer Jr.
Joe and Janet Milazzo
MutualBank
Catherine Nance
Jim and Linda Needham
Don and Claire Park
PrimeTrust Financial
J. Robert and Eileen Taylor
Texas Roadhouse (Muncie)
The Meeks Mortuary, Inc.
Jeff and Shannon Ulrich
Michael and Christina Whitlock
YMCA of Muncie
\$101-250
Air Park Door
All Steel Carports
Anonymous
Arrowhead Engineering
Ted and Gail Baker
Andy and Ruth Bowne

Brooklawn LLC
Juanita Bruns
Lisa Burger
Janice Deiber
E&B Paving
Ted and Connie Fullhart
Dan and Katie Gibson
Marlene Girton
John and Jan Greer
Indiana Title Company
Interlock
Jay-Crew Landscape
David Karnes
David and Cheryl LeBlanc
Robert LeFiles
Lewis Backhoe
Robert and Dorothy Long
Sandra Love
Darleen Lugenbuhl
Ben McCormick
Arvin and Lynda Michael
E. Bruce Moore

Munseetown Federal
Credit Union
Normandy Flower Shop, Inc.
Ken Nunnelly
Rector Family Dental &
Orthodontics
Rees and Comp Insurance Inc.
Reliance Machine Company
Scott and Tara Smalstig
Tyler Wealth Management
Robert and Sheila Van Skyock
Warren and Joy Vander Hill
Wealth Strategies, Inc.
Donald and Sue Whitaker
Leland Wilhoite DDS PC
John and Beverly Zgunda

\$51-100

David and Alexis Armstrong
Nancy Barefoot
Rebecca Bowman

Doug and Vicki Brinson
Gary and Nancy Clouse and
Joe Smanto
Andrew Eller
Michael Franch
Jean Z. Gadziola
Maria Heck
Jon and Janis Hendrix
Sally Irvin
Patricia Irwin
Kathleen Locke
Barbara Middleton
Roger Miller
Mark and Mary Mordue
Stephen and Cathy Overmyer
Mike and Tamara Salmon
Maureen Wilson

\$1-50

Michelle Adaway
Marvin and Molly Andrade

Angela Bailey
Robert and Karen Barry
Haley Brocki
Phil Carter
Montana Chew
Robert Chico
Class of '52 Girls Luncheon
Brian and LeAnne Cole
Dennie and Tamre Conwell
Laura Couch
Allie and Juanita Craycraft
Marcia Curtis
Daughters of the American
Revolution
Heather Day
Cornelius and Mary Dollison
Steve Donnellan
Tom and Becky Donovan
Friends of Music Therapy - Rinard
Orchid Greenhouse
Glenn and Vada Goodspeed
Merrill and Linda Greene

Mark and Mattie Griffith
Lindsay Haney
Neal Hazen
Donna Hazlet
Jeff and Tammy Helm
Richard and Shirley Hochstetler
Patricia Lang
Mildred Lyons
Jarren Mattingly
Brandy McCloughry
Anna Miller
Karen Mullikin
Barbara Myers
Payton Nemeth
Jane Pegg
Sandy Penrod
Judi Putt
Gerry Rater
Leann Rector
Suzanne Rice

Mary Richardson
 Eugenia Rollins
 Linda Royer
 Timothy and Melinda Sheffield
 Raymond and Joyce Starks
 Bradley Steele
 Melissa Stinson
 Jessie Stout
 Richard and Eleanor Stowe
 Julie Straw
 Charlotte Syphers
 Tabatha Thatcher
 Michelle Turner
 Roland Walker
 Brandy Webb
 James Whitfield
 Dan and Christine Wolfert
 Matt and Cheryl Wolfert
 Evelyn Wyatt

IN-KIND GIFTS

625 TapHouse
 ADM Commercial Real Estate
 AI Holdren
 Allstate Insurance - Justin Sorensen
 Amazing Joe's Grill
 AMC Movies
 The Bahlmann Family
 Ball State Athletics
 Body Armor
 Boulder Falls Mini Golf & BatZone
 Cincinnati Reds
 Clearwater Car Wash
 Courtyard by Marriott
 Dairy Queen
 Dasani
 Deltec Solutions
 Dillman's Furniture
 Elite Printing
 Ft. Wayne Tincaps

Gaddis Muncie
 Greek's Pizzeria - McGalliard
 Hampton Inn
 Huston Electric, Inc.
 Indianapolis Colts
 Indianapolis Indians
 Indy Eleven
 Janet Thompson
 Jeff & Debbie Bennett
 Kevin Mandrell
 Kings Island
 McAlister's Deli
 MCL Restaurant & Bakery
 Meijer
 Midas Auto Experts
 Minnetrista
 Muncie Children's Museum
 Muncie Civic Theatre
 Muncie Symphony Orchestra
 Munsee Meats, Inc.
 Park Place Church of God

Pay Less Super Market
 Pazols Jewelers
 Pepsi
 Pizza King
 Reynold's Farm Equipment
 Roots Burger Bar
 South Bend Cubs
 Texas Roadhouse
 The Players Club
 Walgreens
 Walls Furniture
 Wasson Nursery
 Wendy's
 Woof Boom Radio
 YMCA of Muncie

Memorials

In Memory Of...

Dorthabelle Brown
The Meeks Mortuary, Inc.

In Memory Of...

Leslie Galliher Gawne
Michael Franch
David and Nancy Galliher
Jim Galliher
Michael and Cathy Galliher
Kathleen Locke
Maureen Wilson

In Memory Of...

Tyrone Johnson
Cornelius and Mary Dollison

In Memory Of...

David Knight
Marlene Girton

In Memory Of...

James & Heather Love
Marvin and Molly Andrade

In Memory Of...

Mabrey Mentis
David and Alexis Armstrong
Robert and Karen Barry
Enterprise Plumbing
Merrill and Linda Greene
Maria Heck
Richard and Shirley Hochstetler
Sally Irvin
E. Bruce Moore
Ken Nunnelly
Suzanne Rice
Raymond and Joyce Starks
Richard and Eleanor Stowe

In Memory Of...

Mark Mentis
Rebecca Bowman
Robert Chico
Class of '52 Girls Luncheon
Maria Heck
Sally Irvin
Patricia Irwin
Matt and Michele Mentis
Barbara Middleton
E. Bruce Moore
Jane Pegg
Warren and Joy Vander Hill

In Memory Of...

Marcella McCroskey
Glenn and Vada Goodspeed

In Memory Of...

Robert Rader
Gerry Rater

In Memory Of...

Joey Smanto
Dennie and Tamre Conwell
Mark and Mattie Griffith
Mildred Lyons

Honorariums

In Honor Of...

Todd Wilburn
Troy and Barbara Wilburn

ABA Clinic

Michelle Adaway
E&B Paving
Joe and Janet Milazzo
MutualBank

Recreation Therapy

Ball Brothers Foundation
Lisa Burger
Friends of Muncie Endurathon

Music Therapy

The Community Foundation of
Muncie & Delaware County
Daughters of the American
Revolution
Friends of Music Therapy -
Rinard Orchid Greenhouse
Catherine Nance
Ross Family Fund

Creativity Unlimited

Thrive Credit Union

Bequests

The PH Davis Family
The Maude Klein Family
Jean W. and Mora Morris Fund
for Youth

MIKE DOCK

A TRUE TRANSFORMATION STORY

Mike Dock, a Muncie native, has been involved with Hillcroft Services in some form or fashion since 1986! Over the course of those 34 years, Mike has benefited from nearly every program that Hillcroft has to offer. Mike has worked in the Hillcroft Industries division for that entire time and also participates in Creativity Unlimited, CHIO, Behavior Management, & Community Group services. In addition to that, Mike receives Music Therapy and rides Reliable Transit vans to and from our facility each day.

In 2016, at the age of 50, Mike came into Hillcroft's Continuous Supports service full-time after previously living with his family and receiving some respite services at home. He now happily lives in our Austin group home, and since this transition, Mike has made a complete personal turnaround. Prior to this, Mike had poor hygiene, was overweight and wasn't able to do very much at all on his own. Since that time, Mike has been living a healthier lifestyle and has lost 60 pounds! He is now preparing his own meals, doing his own laundry, and showering on his own; all things he didn't know how to do not too long ago. Our residential staff have helped him so much with basic life skills and gaining his own independence over this time but it isn't 100% their doing. Mike is very versatile, hardworking and takes his skills training very seriously and the positive results show it. Being a part of Hillcroft's Continuous Supports program has truly made a life-changing difference with Mike, and his staff are so proud of him.

Mike has been a Salvation Army bell ringer in the past, loves recording his favorite songs on his cassette player and really enjoys Family Fun Night and the comradery of his three roommates. Mike's favorite place is Pizza King and he loves to go to Goodwill and Flea Markets just to browse.

Mike truly benefits from all that Hillcroft offers and it continues to transform him daily. He takes such joy in some of the littlest things that are taken for granted on a daily basis by most. The devoted, supportive, and positive staff in the supported living program at Hillcroft know they are making a true difference and helping him live his best life.

Hillcroft truly helps people with LIVING, with JOBS, and with INDEPENDENCE!



Mike is very versatile, hardworking, and takes his skills training very seriously and the positive results show it.

Building Better Futures Capital Campaign



In 2015, Hillcroft Services began working towards an ambitious goal of creating a single location to consolidate several buildings into one central campus.

The facility would be specifically constructed to better meet the needs of the individuals served and thus the Building Better Futures Capital Campaign commenced.

During this first ever campaign, Hillcroft exceeded all expectations through the generosity and support of hundreds of donors who demonstrated their dedication and commitment to the mission of Hillcroft Services.

We will be forever grateful for their generous contributions which allowed us to occupy our new facility in June of 2019.

INDIVIDUALS

Hudson and Jan Akin
Brian and Janie Allardt
Jay and Susan Allardt
Joseph and Paula Anderson
Stefan and Joan Anderson
Anonymous
Jeanne Arthur
Charles and Joycelyn Baer
The Bahlmann Family
Ted and Gail Baker
Dale Basham
April Bayer
Beth Beasley and Mark Gray
Luke Beasley
Kyle and Courtney Bell
David and Diane Benadum
Jeff and Debbie Bennett
Chris and Julie Bering
Shauna Biggs
Jaralynn Blair
Brennan and Ashlee Boland
Pat and Jane Botts
Andy and Ruth Bowne Family
George and Linda Branam
Ken and Peggy Briner
William and Cynthia Britton
Jim and Linda Brown
Sherrell Bryant
Floyd and Delores Buck
Francis Bullock

Alissa Calhoun
John and Marie Callahan
Marilyn Carey
Kelly Carpenter
Joyce C. Cline
Gary and Nancy Clouse and
Joe Smanto
Brian and LeAnne Cole
Chris and Kristen Cook
Laura Cooper
Joey and Vickie Copley
Julia Corbett-Hemeyer
Phil and Laura Couch
David & Julie Cox
Robert and Teresa Craig
Harold and Barbara Crouse
Gina Davenport
Wil and Cindy Davis
Jack and Patricia Demaree
Matt Deregnaucourt
Roger and Kristie Dilly
Steve Donnellan
Tom and Becky Donovan
VyLinda Driskill
Patricia Eckstein
Troy Edrington
John and Leigh Edwards
John and Anne Eliades
Don Engel
Greg and Karen Everson
Mindy Flinn-Stull

Jean Z. Gadziola
David and Nancy Galliher
Regis and Jeannette Geisler
David and Karen Gilliam
Merrill and Linda Greene
Barbara Greer
Linda Gregory
Suzanne Gresham
Ryan and Jennifer Groves
Leroy and Sharon Hahn
Abby Halstead
Brian and Jessica Hammett
Eric and Lindsay Haney
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Marjorie Hutchinson
Richard and Sandra Hutson
Mitch and Becky Isaacs
Mazin Jaliwala
Melissa Johnson
Ted Johnson
Michael and Jackie Johnston
Ronald and Michelle Kaitchuck
Betty Kendall
Tim King
Carl and Valerie Kizer

Bonnie Klingler
April Knasinski
Kirby and Kristi Koriath
Elliot Lakes
Rebecca Lamison
Doris Lawhead
David and Cheryl LeBlanc
Haley LeFiles
Tricia Linton
Brad and Miranda Linville
Brenda Lloyd
Robert and Dorothy Long
Sandra Love
Darleen Lugenbuhl
Mike and Nicole Lunsford
Brad and Sara Lynn
James and Felicia Mangas
Lula Mann
Carmella Mansfield
Chelsea Masolak-Casseday
Charles and Lynne Mason
Jarren Mattingly
James and Nancy McCullers
Matthew and Michele Mentis
Beatrice Mertens
Dr. Fred Meyer Jr.
Roger and Nancy Miller
Thomas and Pamela Miller
Lisbeth Mitchell
Teresa Moore
Terrie Moore

Toni Morgan
Terry Murphy
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Edward and Celeste O’Korn
Bishop Keith and Reva O’Neal
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Kimberly Painter
Don and Claire Park
Jack Peckinpaugh
Jerry and Jan Peirson
Patrick and Sandy Penrod
Amanda Rammel
Gery Rater
Leann Rector
Kenneth and Michelle Rodeffer
Genie Rollins
Dave and Ann Marie Ross
Linda Royer
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Mike and Tamara Salmon
Patricia Schaefer
Jim and Frances Schoon
Melanie Schreiner
Chad and Allison Shelley
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Scott and Tara Smalstig
Allan Smith and Karen Wenger
Anthony Sours

Lynn and Bea Sousa
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Melissa Stinson
Jessica Stout
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Herb and Betty Trier
Dennis and Vicki Tyler
Vicki Van Matre
Warren and Joy Vander Hill
Debbie Vance
Anna Wamhoff
Ben Watkins
John and Therese Weakland
Donald and Sue Whitaker
Michael and Christina Whitlock
Mark and Brenda Williamson
Michael and Laura Williamson
Sharon Wilson
Shawn Wilson
James and Pam Wingate, Jr.
Dan and Christine Wolfert
Ken and Pat Wolfert
Toni Woolums
Mark Yaudas
Jesse Yoder
John and Beverly Zgunda

ORGANIZATIONS

AEP Foundation
Art Van Furniture, LLC
B Champs Bike Nights
Ball Brothers Foundation
George and Frances Ball Foundation
The Boren Foundation, Inc.
City of Muncie/Redevelopment Commission
The Community Foundation of Muncie & Delaware County
Deltac Solutions
Dennis, Wenger & Abrell, P.C.
T.L. Farris & Associates
First Merchants Bank
Gaither Family Resources Foundation
C.H. Garmong and Son, Inc.
Home Laureates Homemaker Club
IU Health Ball Memorial Hospital Foundation
Kakatu Foundation
Laborers’ Union #1112
MutualBank Charitable Foundation, Inc.
Normandy Flower Shop
The Selective Insurance Group Foundation
Hamer D. and Phyllis C. Shafer Foundation
STAR Financial Bank
Robert A. and Beverly D. Terhune Fund
Unified Group Services, Inc.
Vectren Foundation
Whitinger & Company, LLC

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President & CEO

Brad Lynn
Chief Financial Officer

Jessica Hammett
Chief Operations Officer

LeAnne Cole
Chief HCBS Officer

Gina Davenport
Chief ABA Officer

Becky Donovan
Vice President of Human Resources

Michael Salmon
Vice President of Manufacturing

Dan Wolfert
Vice President of
Development & Marketing



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ADM Real Estate

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Brian Osner
White River Wealth Advisors

Jeff Helm
Youth Opportunity Center

Joseph Anderson
Muncie Housing Authority

Brennan Boland
IU Health Ball Memorial Hospital

David Cox
Meeks Mortuary

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Tom Malapit
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Northwest Bank



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Jeff Helm
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Director



Brennan Boland
Director



David Cox
Director



Brenda Lloyd
Director



Tom Malapit
Director

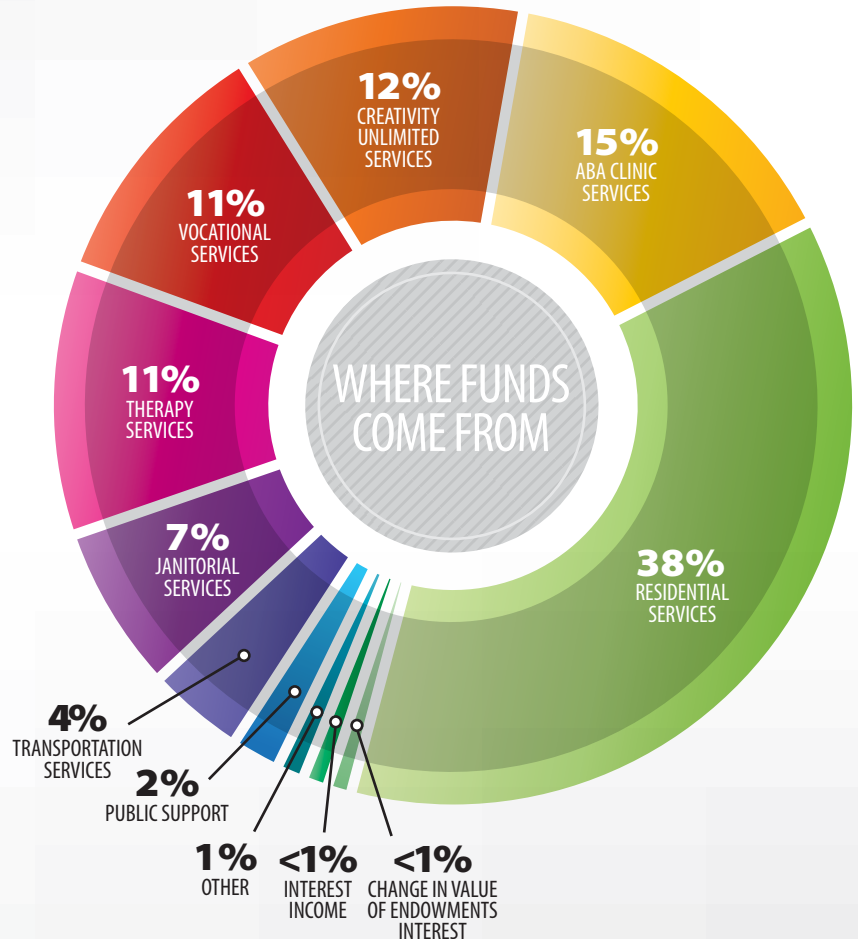


Chad Shelley
Director

WHERE FUNDS COME FROM

REVENUE	TOTAL	%
Residential Services	\$5,246,129	38%
ABA Clinic Services	\$2,063,561	15%
Creativity Unlimited Services	\$1,725,695	12%
Vocational Services	\$1,503,094	11%
Therapy Services	\$1,480,043	11%
Janitorial Services	\$929,570	7%
Transportation Services	\$545,135	4%
Public Support	\$293,799	2%
Other	\$191,805	1%
Interest Income	\$12,248	<1%
Change in Value of Endowments Interest	\$-21,580	<1%

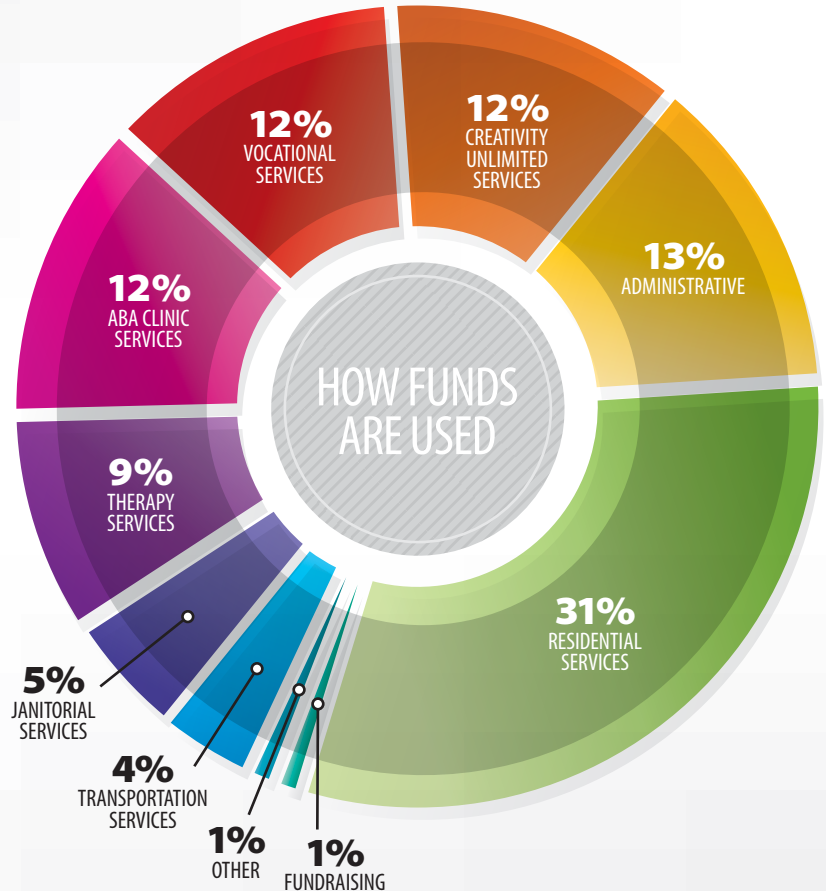
TOTAL REVENUE: \$13,969,499



HOW FUNDS ARE USED

EXPENSES	TOTAL	%
Residential Services	\$4,770,416	31%
Administrative	\$2,007,001	13%
Creativity Unlimited Services	\$1,880,449	12%
Vocational Services	\$1,817,628	12%
ABA Clinic Services	\$1,812,170	12%
Therapy Services	\$1,374,203	9%
Janitorial Services	\$755,676	5%
Transportation Services	\$571,604	4%
Other	\$158,389	1%
Fundraising	\$135,926	1%

TOTAL EXPENSES: \$15,283,462





Hillcroft.org

HILLCROFT HELPS PEOPLE WITH DISABILITIES...
WITH **LIVING**, WITH **JOBS**, WITH **INDEPENDENCE**.

501 West Air Park Drive | Muncie, IN 47303 | (765) 284-4166

